

Spartanburg County

Health Care Benefits Information

Plan Year	July 1 st through June 30 th
Open Enrollment	This is the time when you can make changes to your health care (change plans, add or drop dependents, etc.). Usually is held in June (watch your pay checks for further information).
Other coverage?	Our health and dental plans will request information on other health or dental coverage at the beginning of <u>each plan year</u> . Claims will NOT be paid until you respond to this request.
Dependents	Dependent children are covered to age 19. At age 19, you will be required to provide student verification as mentioned below. Students may be covered to age 25. If your dependent is not a full-time student, employees must contact Human Resources to drop the child from coverage.
Student Verification	<p>If you have a full-time student dependent, the health and dental plan require student verification <u>each semester</u> from the Registrar of the college or university. Claims will NOT be paid until this information is provided.</p> <p>Employees may either send this to Blue Choice and Planned Administrators, Inc., or provide to Human Resources and we will forward as appropriate. Ensure you include the name of the employee on the verification.</p>
Explanation of Benefits (EOB)	<u>Always</u> refer to your Explanation of Benefits (EOB) when determining your responsibility to a provider. A bill or statement from your provider may not accurately reflect what you owe.